

Em Roblin

2026 Services & Partnerships Brochure

Facilitator | Coach | Culture Builder | Transdisciplinary Futurist

 emroblin.com

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What we create together

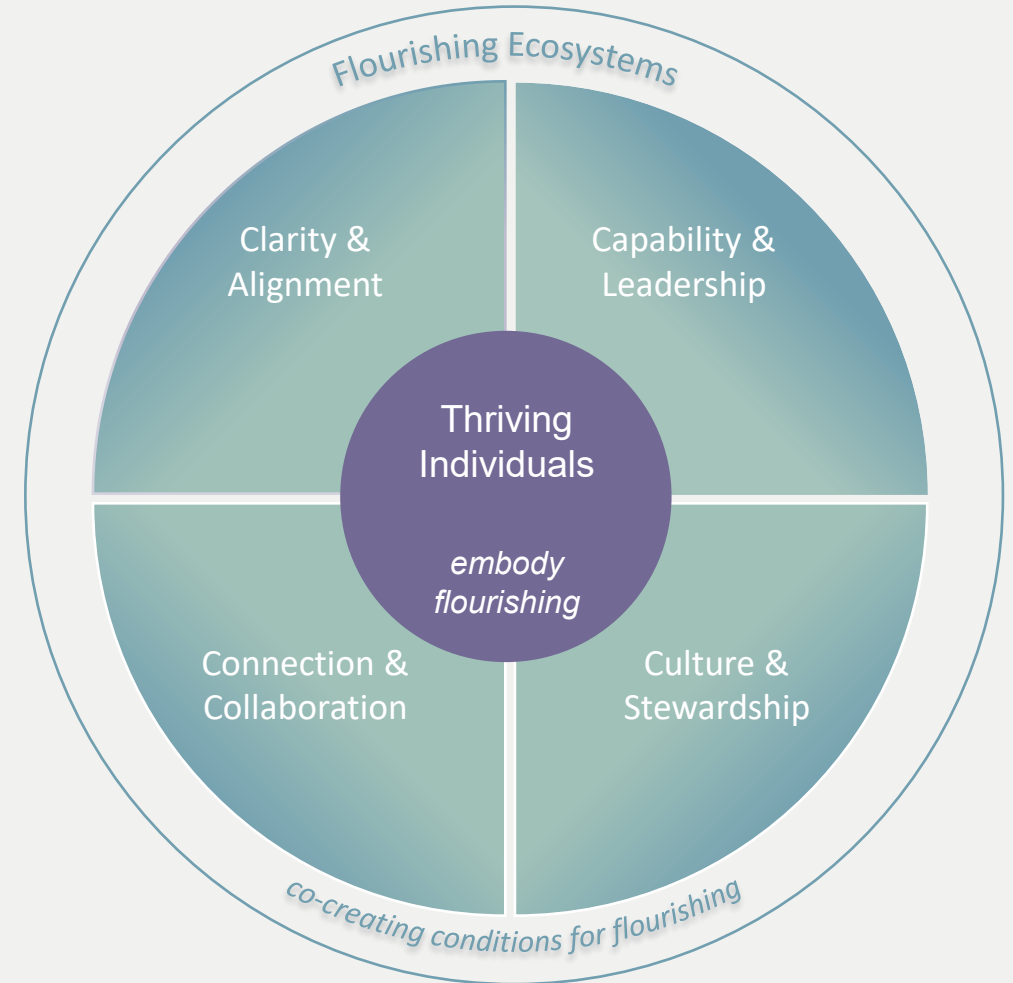
Em partners with leaders navigating complexity, growth, or transition. Focus: Thriving Individuals + Flourishing Ecosystems.

Outcomes:

-  **Clarity & Alignment:** Focus, momentum
-  **Capability & Leadership:** Skills, presence
-  **Connection & Collaboration:** Trust, interconnectedness
-  **Culture & Stewardship:** Self-sustaining ways of working

Em works where new possibilities are emerging, she will help you shape what's needed now and prepare for what's next.

Thriving Individuals + Flourishing Ecosystems



How we work together

Em designs and delivers a blend of:

- **Workshops:** Skills, leadership development, learning
- **Offsites:** Strategic clarity, trust, organizational health
- **Coaching:** 1-1, team, peer
- **Partnerships:** Culture, capacity, scale
- **Advisory:** Stewardship, holistic growth, flourishing
- **Tools:** PrinciplesUs psychometric, 5Cs Culture, Thriving Assessment

Explore pricing & savings emroblin.com/offer-guide

High-Impact Bundles:

Integrated bundles that combine coaching, facilitation, and diagnostics for high-impact transformation.

- 1. Launch & Land**
3-month focused growth
- 2. Coach-in-Residence Lite**
3-month leadership partner
- 3. Culture Activation**
6-month program for scaling

Who Em works with:

Em works with leaders, teams, and organizations that are:

1. **Navigating complexity:** Scaling, transition, cross-cultural
2. **Purpose-driven:** Impact, people, thriving
3. **Reflective achievers:** Curious, open, growth seeking

"Em's work has become an anchor in our startup society's growth."

— Jackson Steger, Founding Director, NS

"Em's coaching was invaluable... I learned to better manage energy and anchor in purpose, it's highly impactful!"

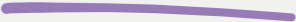
— Hajar Alafifi, Chairperson, Unilever Sri Lanka

"Em is an authentic, free spirit who is empowering to be around. Her work builds high-trust lasting relationships and big impact."

— Mei Wang, Partner, Hillhouse Investments



Selected Work



A snapshot of work across sectors and regions, each one rooted in partnership, iteration, and meaningful change.

→ Transforming Business Education for Flourishing

(APAC, 2024–present)

Redesigning humanistic leadership programs for business school faculty to equip them with the mindsets and capabilities to prepare students for purpose-driven careers.

→ Building a Thriving Startup Society Culture

(Malaysia, 2024–present)

Evolved from one-off workshops into a recurring orientation experience for 150+ new members each month. Designed to build connection, deepen self-awareness, and cultivate shared culture. A highly iterative approach: prototype → scale what works → refine continuously.

→ Shaping Inclusive Culture in the Tech Sector

(Global, 2022–2025)

Supported a multinational company to develop leadership capabilities for their leading lights and enable high-potential employees to thrive. Outcomes included improved retention and greater collaboration.

→ Strengthening Human Connection in a Multinational

(Global, 2022–2024)

Designed and piloted immersive workshops to deepen self-awareness and relational connection during a period of major organizational change. Trained internal facilitators and built in-house delivery capabilities, enabling global scale and long-term sustainability.

Em Roblin

If you're exploring how to strengthen your people, culture, or ecosystem, let's begin the conversation.



emroblin.com



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Guided by love, grounded in practice, attuned to the systems we co-create.